



## **POLICY ON GOOD WORKING CONDITIONS AND PROTECTION OF HUMAN RIGHTS**

R2 Hotels is committed to respecting and protecting human rights and fair working conditions, recognised nationally and internationally.

We are aware of our responsibility to respect and protect these rights in all areas of our business, whether with our employees, suppliers, local community, customers or other stakeholders.

We are based on and work in compliance with the United Nations Universal Declaration of Human Rights, including its 30 essential rights.

In order to achieve our commitment:

- We have a human and labour rights policy, an equality plan, an anti-harassment protocol and a code of ethics.
- We implement a fair and transparent recruitment policy based on equality and diversity.
- Our staff have a suggestion box and monthly meetings with heads of department, where their opinions are collected, in order to seek improvement and ensure their well-being.
- Possibility of union membership and participation in union activities during working hours.
- We comply with national and international standards on wages, hours of rest, holidays, days off.
- We regularly train and promote our staff.
- We collaborate with our suppliers and collaborating companies, in those environments and markets where circumstances make it advisable, in their practices of respect for human rights.
- We seek improvement, periodically reviewing actions and implementing new ones in order to be able to adapt to what is stipulated and necessary for a good fulfilment of our commitment.

This internal policy is communicated through our staff display, notice board, personal meetings and emails.

Quality Manager, July 1st 2022